

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC

Date: November 7, 2022

Meeting Time: 5:00 pm

Adjourn Time: 5:54 pm

Present: John Bettinger, Elisabeth Minich, Sara Young, Brian Krey

Agenda Item	Motion	2 nd	Discussion
N/A	Minich	Young	Motion to accept proofs of notice. <i>Passed unanimously on a voice vote.</i>
1: Approval of Minutes from 10/10/2022, Budget/ERC Meeting	Minich	Young	Motion to approve minutes from October 10, 2022 Budget/Employee Relations Committee Meeting. <i>Passed unanimously on a voice vote.</i>
2: 2022-2023 Budget Updates			Krey stated that administration is working with Aaron Benson from Solar Connection to investigate the potential cost and savings of having solar power installed at River Valley Elementary. <i>No action was taken.</i>
3: Consumer Price Index (CPI)			Krey said that the consumer price index (CPI) annually determines the maximum percentage increase that school districts in Wisconsin can provide staff on a base wage increase. As a reminder, the District is not required to provide a CPI base wage increase to staff. The current projection of the CPI for 2023-2024 base wages is 8.00%. The current budget and financial forecast has an increase of 4.00%. As discussed last month, a 0.5% increase on base wages equals approximately \$50,000. <i>No action was taken.</i>

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4: 2022-2023
Employee
Handbook

Administration had additional conversations with National Insurance Services (NIS) regarding short-term disability for all staff. Three options were presented last meeting that ranged in cost between \$14,737 to \$21,053 annually to the District. These options provided a portion of the full amount employees could receive through a short term disability claim.

Three more options were presented that ranged between \$26,241 and \$52,908 in cost annually to the district.

Discussion continued on having a District provided short-term disability plan to replace the Reimbursable Leave Sharing Bank. Krey will have discussions with individual staff members to gauge interest in short term disability.

Discussion on the possibility of the employer matching a buy-up. Discussion on providing additional STD for employees based on longevity. Krey will ask about these two options.

No action was taken.

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<p>5: Wisconsin Department of Health Services School (WI DHS) Health Service Grant</p>	<p>Young</p>	<p>Minich</p>	<p>Krey said that River Valley has received \$10,354.16 in grant funds through the WI DHS for “Recruitment and Retention of School Health Services Staff.” Administration is asking for a recommendation to the full board that these grant funds be used for retention of our school health services staff. This grant impacts staff contract pay (an addendum for payment of a retention bonus), administration is requesting approval of Strategy 1 dollars for retention bonuses as presented for our school health staff (Jordyn Wendhausen-\$4,354.16, Brittiney Belche-\$3,500.00, and Heather Olson-\$2,500.).</p> <p>Motion to approve addendums to contracts to Jordyn Wendhausen, Brittiney Belche, and Heather Olson as presented.</p> <p><i>Passed unanimously on a voice vote.</i></p>
<p>6: Strategic Plan and Correlation to Committee’s Work</p>			<p>V. Finance and Operations</p> <p>V.G.1: Remain competitive on teacher pay, benefits, and support.</p> <p>V.H.1: Attempt to reduce expenditures and address other issues.</p>
<p>7: Set Next Meeting Agenda Dates</p>			<p>December 5, 2022, at 5:00 pm in the Middle School Library.</p>
<p>7: Set Next Meeting Agenda Items</p>			<ul style="list-style-type: none"> -2022-2023 Budget Update -Short Term Disability (Employee Handbook) -Transportation Request for Proposal

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Motion to Adjourn	Young	Minich	Motion to adjourn at 5:54 pm. <i>Motion passed unanimously on a voice vote.</i>
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